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## BALLARAT GOLD

### Standard 1 - Culture

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**Ballarat Gold is committed to zero tolerance of child abuse. All members of the Ballarat Gold community have a duty of care to protect the safety, health and wellbeing of children in their care.**

**As an organisation with a diverse population, this includes students with a disability, Aboriginal and Torres Strait Islander children and children from culturally and linguistically diverse backgrounds.**

In accordance with Ballarat Gold's vision and mission statements below, all those who are engaged in the life of our club are required to ensure the safety of our swimmers at all times.

All children have a voice, and a right to be heard. You must listen to children and take them seriously, particularly if they are disclosing abuse or concerns for their safety or the safety of other children.

All concerns about child safety will be treated by our leadership team as serious and coaches are required to abide by all legal requirements, including reporting suspicions of child abuse to police and/or child protection. **If you believe a child is at immediate risk of abuse phone 000.**

### **Ballarat Gold Vision**

To instill a life-long love of swimming and to build a program of excellence in training, team unity, character development and family support where every swimmer has the opportunity to be their best in and out of the water.

### **Mission Statement**

- To provide excellence in coaching and programs to develop individuals to the best of their abilities to compete at their highest levels
- To provide an atmosphere that inspires swimmers to achieve their maximum potential through a strong work ethic, discipline, self-motivation and self esteem
- To develop team unity where everyone encourages and takes pride in each other
- To build a community of families that supports the club and one another's efforts; and
- To instill a lifelong love of swimming through enjoyment and accomplishment at all levels of swimming.

## **Pool Deck Guidelines for Parents**

In order to have a safe and secure training environment for our swimmers when attending training and coaches when conducting training, the committee will implement the following protocols for all parents/guardians or related people during Club Training Sessions or other organised Club activity.

1. Parents are welcome to attend training sessions and watch their children train however they are not to approach Club Officers or Coaching staff in the conduct of their duties at any time before, during or after the training sessions unless you or the coaching staff have made special arrangement for a meeting regarding the progress of your child.
2. Any concerns regarding your child's training may be expressed in writing to the President.
3. Parents are required to remain within the designated area reserved for parents awaiting commencement or completion of their child's training session, should you wish to remain at the pool.
4. Failure to comply with this protocol may result in disciplinary action being taken.

## **Coaching Staff**

We are extremely fortunate to have the coaches that we do. With their level of expertise and commitment, they drive the swimmers to achieve their best and do this on a volunteer basis. This is due to the fact that we are a non-profit organisation. Mark Stahl is the Head Coach. He has enormous experience and knowledge behind him.

Behaviour at training should be as such, that it does not inhibit their own or any other swimmers progress during the session. Coaches are to be in control of pool deck each session with regard to the swimmers' behaviour and discipline. Parents are to refrain from interfering with coaches' disciplinary action unless obviously inappropriate.

The coach/coaches have control of the swimmers in his/her care during a training session. Should any conflict or disagreement occur between a coach, swimmer and or parent, this should be brought to the notice of a committee member.